

Think Club Australia

Code of Conduct

Statement of Commitment

Think Club Australia provides an open, welcoming and safe environment for everyone participating in our programs. We provide high quality workshops for kids that are safe and welcoming for them. We seek and welcome advice and guidance from kids, parents and colleagues so these standards are maintained.

Codes

Everyone participating in Think Club Australia's programs (including staff, volunteers, students, children, parents and visitors) must keep to the following codes of behaviour:

Do	Treat everyone with respect and honesty (this includes staff, volunteers, students, children, young people and parents).
Do	Remember to be a positive role model to kids in all your conduct with them.
Do	Set clear boundaries about appropriate behaviour between yourself and the kids in your organisation. Boundaries help everyone to carry out their roles well.
Do	Follow organisational policy and guidelines for the safety of children as outlined in the Think Club Australia Child-safe Policy.
Do	Always have another adult present or in sight when conducting one to one coaching, instruction etc
Do	Record and act on serious complaints of abuse.
Do Not	Develop any 'special' relationships with children that could be seen as favouritism such as the offering of gifts or special treatment.
Do Not	Do things of a personal nature that a child can do for themselves, such as going to the toilet or changing clothes.

Think Club Australia

COMMITMENT TO CHILD SAFETY

Commitment to Child Safety

- Our organisation is committed to child safety.
- We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers.
- We are committed to the safety, participation and empowerment of all children.
- We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously.
- We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.
- Our organisation is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.
- Our organisation is committed to regularly educating our staff and volunteers on child abuse risks.
- We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

If you believe a child is at immediate risk of abuse please phone 000.